

## ENVIRONMENTAL POLICY

Clearlite Bathrooms is committed to conduct its operations with minimal impact on the environment, to comply with applicable environmental legislative and regulatory requirements, and where possible, strive towards continued improvement, to ensure the environment is not adversely impacted by our activities.

Many of our products are manufactured in New Zealand and as a consequence we comply with the HSWA 2015, the Resource Management Act and all local authority requirements. Some additional specific steps taken by the business with the environment in mind are as follows.

- Adopting low emission E1 standard, New Zealand Grown, Environmentally Sustainable Board from FSC Certified Radiata Pine Plantations for our vanity cabinet manufacture. Standards include leading the world in developing low formaldehyde emission board.
- Responsibly recycling waste materials wherever possible.
- Ensuring contaminants are not added to any landfill when disposing of materials by confirming the material is inert before disposal.
- Giving consideration to “end of life” consequences when deciding on materials used in the manufacture of our products.
- Health & Safety procedures along with Dangerous Goods management practices are in place to ensure we protect the environment from any potential pollutants. The management of the materials used to manufacture our product is regarded as a paramount activity.
- Working with our supply chain partners to identify opportunities and develop and promote sustainability-led solutions.

Our impact on the environment is considered not only by the practices we put into place within our manufacturing facility, we also consider the people who work within this environment which extends to:-

- Health and wellbeing in and around our manufacturing/distribution facilities and offices
- Pollution to the local vicinity including, noise, air and water arising from our operations
- Promoting environmental responsibility among our employees and encouraging their input
- Our internal management procedures

We are also members of the Future Proof Building initiative which involves choosing features and solutions for the build industry to best suit and improve quality of life, contributing towards minimising maintenance and improving the longevity and value of homes. For Clearlite Bathrooms, our commitment to FPB is to supply quality products, reduce product life cycles, ensure health and safety features within our products, all while being aware of our environmental and resource responsibilities. [fpb.co.nz](http://fpb.co.nz)

A review of our policy, objectives and targets will occur annually and continually drive our desire for improvement in this area.

Tony de Ruiter  
General Manager